



EMPLOYER OF CHOICE

“Exit Survey...”

This questionnaire is intended to help your company improve. There are several items in the questionnaire. We would like you to answer each item as openly and honestly as you can.

Your answers will be confidential. Once you have completed the questionnaire, place it in the envelope supplied and mail it.



SEQUUS

Box 545 Winnipeg Beach, MB R0C 3G0

EXIT SURVEY

1. What is your reason for leaving our company?
(Check all that apply)

- Benefits
- Better job opportunity
- Distance from home to work
- Conflicting interests
- Family reasons
- Not challenged
- Pay
- Personal reasons
- Relocation/Move
- Return to School
- Supervisor
- Work relationships
- Too much stress
- Lack of respect
- Lack of respect for diversity
- Unable to balance work with the rest of my life
- Other (Please describe)...

2. How long have you been thinking about leaving our company?

- One month or less
- One to five months
- More than five months

3. Do you think your co-workers feel the same way?

Yes _____ No _____

4. How satisfied have you been with the following?

Opportunity for promotion

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Benefits

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Company goals

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Co-worker relationships

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Direction of the company

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Employee morale

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Immediate supervisor

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Job recognition

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Job training

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Overall Management

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Pay

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Quality of work environment

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Work is interesting

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Balance between work and non-work life

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Respect for diversity

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

Respect for the Individual

Extremely Satisfied	Satisfied	Unsatisfied	Extremely Unsatisfied	N/A
1	2	3	4	5

5. How do you feel our company is run?

Poorly	Fair	Good	Excellent
1	2	3	4

6. What did you like most about your job/position?

7. What did you like least about your job/position?

8. Do you have any suggestions for improving work conditions?

9. Do you have any suggestions for improving our company overall?

10. Do you have any suggestions for improving a specific PRODUCT/SERVICE? If so, name it and make your suggestions.

11. Do you feel your job was important toward our company's business operations?

Yes _____ No _____

12. Would you recommend our company to a friend?

Yes _____ No _____