



EMPLOYER OF CHOICE

Did we make an impression?

You were recently offered a job at our company. You turned down our job offer. We would like to make sure our company becomes an “Employer of Choice” We need your feedback.

There are several items in the questionnaire. We would like you to answer each item as openly and honestly as you can.

Your responses are confidential. You will not be identified to our company unless you choose to be. Once you have completed the questionnaire, place it the envelope supplied and mail it.



SEQUUS

Box 545 Winnipeg Beach, MB R0C 3G0

Give us your Feedback on our Recruitment and Selection Efforts...

1. What kind of overall impression did we make on you as a place to work?

Poor					Excellent
1	2	3	4	5	

2. Please rate your impression of the following aspects of our recruitment process...

The way we made it known that we had a job to fill

Poor					Excellent	NA
1	2	3	4	5		

The information we provided on the job

Poor					Excellent	NA
1	2	3	4	5		

The information we provided on the pay and benefits

Poor					Excellent	NA
1	2	3	4	5		

The way we treated you when you applied

Poor					Excellent	NA
1	2	3	4	5		

The interview process

Poor					Excellent	NA
1	2	3	4	5		

The follow-up to the interview

Poor					Excellent	NA
1	2	3	4	5		

The offer of employment

Poor					Excellent	NA
1	2	3	4	5		

The people you dealt with through the process

Poor					Excellent	NA
1	2	3	4	5		

3. Please type in below any ideas you have to improve the way we recruit new employees.

4. Please rate your impression of the following aspects of our company...

The specific job duties and responsibilities

Poor					Outstanding	Not Sure
1	2	3	4	5		

The level of pay compared to other employers

Poor					Outstanding	Not Sure
1	2	3	4	5		

The benefits package compared to other employers

Poor					Outstanding	Not Sure
1	2	3	4	5		

The career opportunities in our company

Poor					Outstanding	Not Sure
1	2	3	4	5		

The opportunity to learn new skills

Poor					Outstanding	Not Sure
1	2	3	4	5		

The opportunity to do interesting and challenging work

Poor					Outstanding	Not Sure
1	2	3	4	5		

The way we treat our employees

Poor					Outstanding	Not Sure
1	2	3	4	5		

Our company vision and values

Poor					Outstanding	Not Sure
1	2	3	4	5		

The people who manage our company

Poor					Outstanding	Not Sure
1	2	3	4	5		

The physical work environment

Poor					Outstanding	Not Sure
1	2	3	4	5		

5. Which of the following might have convinced you to accept our offer of employment.

- A more flexible work place
- A more flexible work schedule
- Telecommuting
- Higher Salary
- Greater job security
- More interesting work
- Better learning opportunities
- More diverse workforce
- A more welcoming culture
- A better opportunity to balance work with other parts of your life
- Other, please specify _____

Thank you for your feedback.